

BRITTANY PEARL BATTLE
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Department of Sociology – Rutgers University
New Brunswick, New Jersey 08901
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EDUCATION:

Rutgers University, New Brunswick, New Jersey
Doctoral Candidate, Expected Completion June, 2018
Department of Sociology

Rutgers University, New Brunswick, New Jersey
Master of Arts, January, 2015
Department of Sociology

Qualifying Paper: “Deservingness, Deadbeat Dads, and Responsible
Fatherhood: Rhetorical Conceptualizations of Poverty, Welfare, and the
Family and Child Support Policy in the United States”

Temple University, Philadelphia, Pennsylvania
Master of Arts, May, 2012

Department of African American Studies

Comprehensive Exams: History of the Discipline, African Aesthetics &
African Literature

University of Delaware, Newark, Delaware
Bachelor of Arts, Cum Laude, August, 2009

Departments of Sociology (Law and Society Concentration) & Black American
Studies; Women’s Studies Program

DISSERTATION:

“Deadbeat Dads, Single Moms, and Broken Homes?: A Sociocultural Analysis of
the American Child Support System”

Project examines the socio-organization and collateral consequences of the child
support system in the U.S. Specifically, taking a sociocognitive approach, I conduct
ethnographic field research in two child support systems - one in the U.S. South
and one in the Northeast, including: 1) observations in family court, in Offices of
Child Support Enforcement, and during meetings of organizations designed to
support meeting child support obligations and developing relationships between
non-custodial parents and children; 2) in-depth interviews with custodial and non-
custodial parents, individuals whose parents were involved in the child support
system during their childhood, and child support system officials (i.e. judges,
mediators, family law attorneys, Division of Child Support Enforcement staff); and
3) analysis of cultural objects related to child support (i.e. federal, state, and
municipal statutes; news media; popular culture; and political rhetoric).

RESEARCH INTERESTS:

American social policy, poverty and (un)deservingness, child support policy, courts (criminal and family).

PUBLICATIONS:

Battle, Brittany Pearl. "War Widows and Welfare Queens: The Semiotics of Deservingness in the American Welfare System." *The Oxford Handbook of Cognitive Sociology*. Editors Wayne Brekhus and Gabe Ignatow. Forthcoming.

WORKS SUBMITTED FOR PUBLICATION AND IN PROGRESS:

Battle, Brittany Pearl. "Deservingness, Deadbeat Dads, and Responsible Fatherhood: Rhetorical Conceptualizations of Poverty, Welfare, and the Family and Child Support Policy in the United States." Revise and Resubmit. *Symbolic Interaction*.

Battle, Brittany Pearl. "They Talk to You Like You're a Nobody: Shaming and Stigma in the Child Support System." In Progress.

Battle, Brittany Pearl "It's Not Like I'm a Deadbeat: Examining the Collateral Consequences of Child Support System Involvement." In Progress.

RESEARCH EXPERIENCE:

Summer 2013, 2014, 2015 **"Community Bail Project,"** Project Coordinator
Principal Investigator: Dr. Brian Chad Starks
Project examined pre-trial processes in two large urban U.S. cities. Assisted with the creation of a data set from two sets of extensive courtroom ethnography and documents. Data set consists of over 400 cases with more than 25 legal and extra-legal variables about bail outcomes. Supervised undergraduate research assistants. Assisted in data analysis.

October, 2009 – November, 2010 **"Safe Communities Employment and Training Project,"** Co-Project Director
Principal Investigator: Dr. Yasser Payne
Co-Investigators: Charles Madden, JD; Raye Avery Jones; & Dr. Marlene Saunders
Project funded through \$235,000 in grants from the First State Community Action Agency and Delaware United Way and organized 15 individuals from low-income neighborhoods in Wilmington, DE into a Participatory Action Research team to document and study community violence in their neighborhood. Responsible for organizing training materials, instructing team in research methods and the development of a literature review, conducting interviews, assisting in the collection of over 500 surveys, and analyzing data.
Wilmington Hope Commission, Christina Cultural Arts Center, Metropolitan Wilmington Urban League, University of Delaware, Wilmington University & Delaware State University

Wilmington, Delaware

September, 2006 –
September, 2008

Transformation Grant: “The Lived Experiences of Black Faculty and Students at the University of Delaware,” Research Associate
Principal Investigators: Dr. Yasser Payne & Dr. James M. Jones
Participatory action research project, funded by 2-year \$25,000 university transformational grant, to study the experiences of Black students, staff and faculty at the University of Delaware. Responsible for conducting interviews and focus groups, organizing action events, and analyzing data.
Black American Studies
University of Delaware
Newark, Delaware

TEACHING EXPERIENCE:

Spring, 2017 -
Present

Part-Time Lecturer
Courses: Introduction to Social Research Methods; Sociology of the Family; Criminology
Sociology Department
Rutgers University – New Brunswick

Fall, 2014
Spring, 2015

Graduate Instructor
Introduction to Social Research Methods
Sociology Department
Rutgers University – New Brunswick

Spring,
2013, 2015

Teaching Assistant
Course: Research Methods in Planning, Public Policy, and Health
Dr. Jane Miller
Taught lab section, graded assignments, assisted in lectures.
Edward J. Bloustein School of Planning and Public Policy
Rutgers University – New Brunswick

Summer,
2013, 2014

Graduate Instructor
Project L/Earn Undergraduate Summer Research Program
Program Director – Dr. Jane Miller
Taught research methods and statistics. Supervised students’ research projects.
Rutgers University – New Brunswick

Spring, 2014

Part-Time Lecturer
Course: Research Methods in Planning, Public Policy, and Health
Edward J. Bloustein School of Planning and Public Policy
Rutgers University – New Brunswick

Summer, 2012

Instructor
Summer Research Program
Program Director – Dana Dawson, M.A.
Developed six week research methods course for group of McNair Scholars with a variety of social science majors, covering both quantitative and qualitative

methodologies and data analysis. Facilitated GRE Verbal and graduate school preparedness sessions.

Ronald E. McNair Post-baccalaureate Achievement Program
Temple University

OTHER RELEVANT EXPERIENCE:

January, 2016 - Present **BCS & Associates Consulting Firm**, Consultant
Create and coordinate implicit bias and diversity training for K-12 school districts, law enforcement agencies, fire departments, city governments, institutions of higher education, and other agencies.

Summer, 2014 - May, 2016 **Aresty Undergraduate Research Program**, Project Advisor
Mentored three undergraduate research assistants on project, “Examining the Collateral Consequences of Child Support Policy.”
Rutgers University – New Brunswick

Spring, 2012 - Present **Multi-Generational Mentoring (MGM) Program**, Program Founder/Director
Launched and directed program matching undergraduate Sociology students with graduate student mentors to assist in preparing for and applying to graduate programs. Developed Writing Clinic and Graduate Application Boot Camp to provide additional support for students. Program has served over 75 students from Rutgers University and other colleges and universities in the tri-state area.
Rutgers University – New Brunswick

September, 2011 - May, 2012 **Ronald E. McNair Program**, Graduate Assistant
Worked directly with undergraduate McNair Scholars, offering research and academic counsel, graduate school advisement, and academic and professional conference preparation assistance. Prepared and taught relevant workshops. Organized and travelled with students to conferences and graduate school visits. Developed Temple McNair Scholars research journal. Coordinated cultural events and trips. Assisted in the preparation of the grant application.
Temple University

GRANTS:

April, 2015 Rutgers University – New Brunswick, Sociology Department Small Grant Award \$500.

October, 2014 Rutgers University – New Brunswick, Sociology Department Small Grant Award. \$500.

March, 2013 Rutgers University – New Brunswick, Project Advancing Graduate Education at Rutgers (AGER), National Science Foundation Innovation through Institutional Integration (I-cubed), “Multi-Generational Mentoring (MGM) Program,” Co-Principal Investigator with Deborah Carr. \$2,500.

FELLOWSHIPS AND AWARDS:

October, 2017	Travel Award, Office of Sponsored Programs, Diversity & Grants Federation of American Societies for Experimental Biology
June, 2017	Matilda White Riley Published Article Award, Sociology Department Rutgers University – New Brunswick
April, 2017	Fellow, Minority Fellowship Program, American Sociological Association
April, 2017	Honorable Mention, Ford Doctoral Fellowship Award
April, 2016	Alternate, Minority Fellowship Program, American Sociological Association
March, 2016	Honorable Mention, Ford Doctoral Fellowship Award
January, 2016	Rutgers University – New Brunswick, Professional Development Award
November, 2015	Diversity Fellowship, Rutgers University – New Brunswick
October, 2015	Travel Award, Rutgers University – New Brunswick
April, 2015	Sociology Department Special Fellowship, Rutgers University – New Brunswick
November, 2014	Travel Award, Rutgers University – New Brunswick
August, 2013	Travel Award, Rutgers University – New Brunswick
March, 2012	Ralph Johnson Bunche Distinguished Graduate Fellow, Rutgers University 2 year award
March, 2012	James A. Inciardi Fellowship, Department of Sociology and Criminal Justice, University of Delaware (declined)
May, 2008	Black American Studies Achievement Award, University of Delaware
May, 2008	Women’s Studies Award of Special Merit for a Major, University of Delaware
May, 2006- 2008	African-American Student of Distinction Award, University of Delaware
May, 2006	Teresa Drummond Scholarship Award, University of Delaware

CONFERENCE PRESENTATIONS:

August, 2017	American Sociological Association Annual Meeting “War Widows and Drive-By Widows: The Politics of Boundaries Shaping Deservingness in the U.S. Welfare System
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Invited Session: The Cognitive Sociology of Inclusion and Exclusion
Montréal, Québec

- February, 2017 **Eastern Sociological Society Annual Meeting**
“Flooding the Gates: Increasing Minority Representation in Doctoral Programs through Multigenerational Mentoring”
Philadelphia, Pennsylvania
- November, 2016 **American Society of Criminology Annual Meeting**
“It’s Not Like I’m a Deadbeat: Examining the Collateral Consequences of Child Support System Involvement”
New Orleans, Louisiana
- February, 2015 **Eastern Sociological Society Annual Meeting**
“War Widows and Welfare Queens: The Semiotics of Deservingness in American Poverty”
New York, New York
- August, 2014 **American Sociological Association Annual Meeting**
“The End to Welfare as We Know It”
San Francisco, California
- November, 2013 **American Society of Criminology Annual Meeting**
“What Impacts Bail Decisions: Examining Courtroom Organization and Community Ties in Bail”
Brittany Battle & Brian Chad Starks
Atlanta, Georgia
- March, 2012 **National Council for Black Studies (NCBS) Annual Conference**
“The Wilmington Street PAR Project: Examining Community Violence through Participatory Action Research”
Atlanta, Georgia
- June, 2008 **The Society for the Psychological Study of Social Issues (SPSSI) National Conference**
Conference Theme: Disparities across the Globe: Place, Race, Class, Ethnicity & Gender
“Cope, Conform or Resist? How Black College Students Think About Double Consciousness in the 21st Century”
Yasser Payne, **Brittany Battle**, Mamawa Fofana, Lamar Gibson, Thea Ogunusi & Carl Suddler
Roosevelt University
Chicago, Illinois
- April, 2008 **Theorizing Blackness National Conference**
Sponsored by: The Africana Studies Group of the CUNY Graduate Center
“Cope, Conform or Resist? How Black College Students Think About Double Consciousness in the 21st Century”

Yasser Payne, **Brittany Battle**, Mamawa Fofana, Lamar Gibson, Thea Ogunusi & Carl Suddler
Graduate Center – City University of New York
New York, New York

CONFERENCE SESSIONS MODERATED:

April, 2012 **Session 2E: “Of Vision and Visionaries”**
Temple Undergraduate Research Forum and Creative Works Symposium
Temple University
Philadelphia, Pennsylvania

November, 2011 **Session #1-A**
National McNair Research Conference
Lake Geneva, Wisconsin

OTHER PRESENTATIONS:

May, 2008 **Academy of Lifelong Learning Spring Lecture Series**
Lecture Title: “Cope, Conform or Resist? How Black College Students Think About Double Consciousness in the 21st Century”
Yasser Payne, **Brittany Battle**, Mamawa Fofana, Lamar Gibson, Thea Ogunusi & Carl Suddler
Arsht Hall: Wilmington Campus
University of Delaware
Wilmington, Delaware

May, 2007 **Transformation Grant Presentation for the Dean**
Lecture Title: “BAMS PAR Project: A Preliminary Discussion of The Lived Experiences of Black Faculty and Students at the University of Delaware”
Yasser Payne, **Brittany Battle**, Mamawa Fofana, Lamar Gibson, Thea Ogunusi & Carl Suddler
Trabant University Center
University of Delaware
Newark, Delaware

GUEST LECTURES:

October, 2009 **Class Guest Presentation: Race Issues on the College Campus**
Professor Ivet Ziegelbauer – Course: Contemporary Issues for Resident Assistants
Yasser Payne, **Brittany Battle** & Lamar Gibson
University of Delaware
Newark, Delaware

April, 2008 **Class Guest Presentation: The Lived Experiences of Black Students, Staff, and Faculty at the University of Delaware**
Dr. Yasser Payne – Course: Introduction to Black American Studies
Brittany Battle, Lamar Gibson, Thea Ogunusi & Carl Suddler
Black American Studies Program

University of Delaware
Newark, Delaware

INVITED SPEAKER:

May, 2012 **Convocation Address**
Black American Studies Convocation Ceremony
University of Delaware
Newark, Delaware

INTERNSHIP:

Winter 2007-2008 **New Castle County Family Court**, Wilmington, Delaware
Observed civil and criminal trials. Interacted with judges, lawyers and social service providers. Gained familiarity with court documents and procedures.

PROFESSIONAL DEVELOPMENT:

October, 2011, 2017 **The Institute On Teaching And Mentoring**
The Compact for Faculty Diversity
Atlanta, Georgia

July, 2013-2017 **Racial Democracy, Crime and Justice Network**
Ohio State University
Columbus, Ohio

Summer, 2012 **GradFund Summer Mentoring Program on Applying for External Funding**
Rutgers University – New Brunswick
New Brunswick, New Jersey

January, 2012 **Planning For Qualitative Research: Design, Analysis and Software Integration**
Temple University
Philadelphia, Pennsylvania

CERTIFICATIONS:

August, 2016 Advanced Grant Proposal Writing
Central Virginia Community College, Lynchburg, Virginia

July, 2016 Starting a Non-Profit
Central Virginia Community College, Lynchburg, Virginia

PROFESSIONAL SERVICE:

Fall, 2017 - Present **Mentoring Luncheon Committee**
Crime, Law, and Deviance Section
American Sociological Association

- Fall, 2014 **Diversity Committee Student Representative**
Sociology Department, Rutgers University – New Brunswick
New Brunswick, New Jersey
- April, 2014 **Criminal Justice Organization Career and Networking Workshop**
Panelist
Rutgers University – New Brunswick
New Brunswick, New Jersey
- February, 2013 **McNair Program Navigating Graduate School Panel**
Panelist
Rutgers University – New Brunswick
New Brunswick, New Jersey
- March, 2012 **Temple Undergraduate Research Forum & Creative Works Symposium**
(TURF CreWS)
Review Board Member
Temple University
Philadelphia, Pennsylvania

COMMUNITY SERVICE:

- January, 2017 - Present **Ocean City Juneteenth Organization**, Ocean City, New Jersey
Incorporator and Board of Directors
Organization hosts community events focusing on the history and culture of African Americans
- June, 2016 - November, 2016 **Progressive Release Program**, Interfaith Outreach, Lynchburg, Virginia
Volunteer with reentry program providing life skills to incarcerated women in two local jails.
- January, 2012 **Pre-Black History Month Presentation**, Ocean City, New Jersey
Presented a lesson on Black history from slavery to Jim Crow to three classes of 7th grade students at Ocean City Intermediate School.
- August, 2011 **Alex’s Lemonade Stand Foundation**, Somers Point, New Jersey
Coordinated several fundraisers, including a car wash and bake sale raising over \$1,000, for Alex’s Lemonade Stand Foundation, an organization supporting research on childhood forms of cancer.
- February, 2011 **Black History Month Presentation**, Ocean City, New Jersey
Presented a lesson on Black history from slavery to Jim Crow to three classes of 7th grade students at Ocean City Intermediate School.
- April, 2006 **The People’s Hurricane Relief Fund**, New Orleans, Louisiana
Provided outreach services and completed ethnographic interviews of displaced residents of New Orleans returning to their homes in the Iberville Housing Project after Hurricane Katrina.

2005 - 2007 **Boys and Girls Club**, Atlantic City, New Jersey and Wilmington, Delaware
Assisted students with homework, participated in after-school activities, and coordinated meals for students at the club.

LECTURES ORGANIZED:

February, 2008 Lecturer Rap Activist: David Banner AKA Lavell Krump
Lecture Title: Cope, Conform or Resist? How Black College Students Think About Double Consciousness in the 21st Century
Worked with Black American Studies research team to organize and coordinate lecture.
Pearson Hall Auditorium
University of Delaware
Newark, Delaware

October, 2006 Scholars at Risk
Organized student discussion with at-risk scholar from Rwanda focusing on challenges facing academics in his native country.
McDowell Hall
University of Delaware
Newark, Delaware

PROFESSIONAL ORGANIZATIONS:

2017 – Present **Member**, Sociologists for Women in Society

2015 – Present **Member**, Eastern Sociological Society

2013 – Present **Member**, Racial Democracy, Crime and Justice Network

2012 – Present **Member**, American Society of Criminology
Division of People of Color and Crime

2011 – Present **Member**, American Sociological Association
Race, Gender and Class Section; Crime, Law and Deviance Section;
Culture Section; Family Section

2011 – 2012 **Member**, National Council of Black Studies

MEDIA APPEARANCES:

November, 2010 **Local TV – Channel 28. Mind Matters**
Hosts: Ruth Baker & Jasmine Washington
Yasser Payne, **Brittany Battle** & Brian Chad Starks
Comcast Studios, Wilmington, Delaware